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;div><div>Specifically, California Penal Code Section 337a
makes it illegal for individuals or employers to participate in gambling&#129534
; in the workplace, while Penal Code Section 336.9 provides for a m
aximum fine ofR$250 for participating in betting pools.</div></div>&
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gt;<div><div>If betting and gambling don't interfere
 with job performance or🧾 productivity, employers, especially small busi
nesses (SMBs), may have nothing to worry about. But employers must
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<p></p><p>nd published By Activision. It was release for world
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<p>athtaking experience that redefines World War IIIfor A new gaming gener